

Job Description & Person Specification

Job Title	Speech & Language Therapist (Neuro)
Responsible to	Therapy Lead
Responsible for	N/a
Department/Location	Strode Park House, Herne
Date/ Version	July 2019
Purpose of job	To enable people to provide Speech and Language Therapy that achieves the optimised level of independence, wellbeing and choice in line with their aspirations and abilities.
Key Responsibilities	<ol style="list-style-type: none"> 1. To provide appropriate speech and language therapy to Strode Park Foundation. 2. Devise and deliver appropriate intervention/care plans/enhanced models of SLT for service users and provide suitable and timely therapy, seeking support and advice from colleagues where appropriate. 3. To enable or undertake: <ol style="list-style-type: none"> a. Neurological assessment and evidence based treatment approaches with progressive and non-progressive neurological conditions. b. Use of standardised and non-standardised assessments. c. Augmentative and alternative communication. 4. To produce, develop and implement therapy plans. 5. To carry out manual handling tasks in line with SPF's guidelines. 6. To work effectively and efficiently as part of the multidisciplinary team. 7. Ensure all the service users choices are at the centre of all activities. 8. To reflect on clinical practice both individually and with colleagues identifying strengths and need and providing evidence of sound clinical judgements based on research and evidence based practice. 9. To maintain high standards regarding outcome measures and the quality of service from the therapy department. 10. To support the aims and objectives of the Foundation and play a full and active part in working so that at all times this post is providing the highest standard of care to people who use our services. 11. To fully participate in all supervision and assessment to ensure personal and professional development takes place to the highest standard. <p>The above list is not exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post. Job descriptions are regularly reviewed to ensure they are an accurate representation of the post.</p>
Expectations	<ol style="list-style-type: none"> 1. Ensure all responsibilities and activities are consistent with the terms and spirit of SPF's policies.

	<ol style="list-style-type: none"> 2. Ensure the views and needs of our service users inform and guide your work wherever possible. 3. Adhere to professional and clinical standards and legislation in relation to CQC. 4. Adhere to relevant legal and statutory requirements including the Data Protection Act (ensuring appropriate level of confidentiality at all times), Health and Safety at Work Act (ensuring the Health and Safety of own and others at all times) and any other relevant law/legislation. 5. Develop positive relationships with colleagues and other key stakeholders. 6. Keep abreast of internal and external developments and respond accordingly 7. Attend and contribute to team, departmental and other relevant internal meetings, such as training, supervision and appraisal so that at all times this post, either directly or indirectly, provides the highest standard of care to people who use our services. 8. Attend and contribute to staff training and any other training identified as appropriate for the role. 9. Contribute to making SPF an environmentally friendly workplace.
Person Specification	
<p>Essential Criteria</p>	<ol style="list-style-type: none"> 1. Registered Speech and Language therapist. 2. Have a degree/graduate diploma in Speech and Language therapy. 3. Registered to the Health Professions Council (HCPC). 4. A significant level of experience in relevant clinical area, for example, working with people with physical disabilities, long term neurological conditions, and/or neuro rehabilitation. 5. Experience as a SLT Band 6. 6. Be passionate about helping people improve their quality of life. 7. Ability to work alone, self-managing time and using excellent organizational skills. 8. Ability to clearly and appropriately communicate both orally and in written form with internal and external stakeholders. 9. Ability to work as part of a team and with other stakeholders in a collaborative and engaging way. 10. Demonstrable understanding and commitment to SPF's aims, values and objectives. 11. Commitment to your own continuing professional and personal development.
<p>Desired Criteria</p>	<ol style="list-style-type: none"> 1. Member of a professional specialist interest group in neurological practice (CEN Clinical Excellence Network).



	<ol style="list-style-type: none">2. Experience of working with dysphagia and/or dysphagia associated with neurological conditions or events.3. Some experience as a SLT Band 7.4. Member of the Royal College of Speech and Language Therapists.5. Experience of teaching/education of colleagues, multidisciplinary team and care teams.6. Have an active involvement in clinical auditing and policy/guideline implementation.7. Thorough understanding of setting and maintaining clinical standards.8. Basic computer skills.
Signed (Employee)	
Print Name	
Date	